

Employee Benefits

Paid Time Off/Personal Days Teachers accrue **10** Sick Days Annually & **3** State Personal Days. Teachers in Hobbs have access to School Business and Professional Development Days!

Health Insurance Hobbs Schools contributes 60% of the employees' cost through the NM Public Schools Insurance Authority's plan. We offer Blue Cross Blue Shield and Presbyterian. Both plans offer High or Low, single, two party and family. Dental & Vision plans included. On campus medically, staffed clinic for student and staff use.

Supplemental Insurance Hobbs Schools offers integrated payroll deduction plans through our Cafeteria Plan which includes 403(b), 457(b), Roth 403(b), Aflac Short- and Long-Term Insurance, Cancer Coverage, Accident Insurance Protection, Retirement Life Insurance & Long-Term Disability.

Hobbs Schools has an articulated agreement with *Eastern New Mexico University* and *University of Southwest* for direct costs tuition for full time teachers to earn various Educational Masters Degrees.